



## Our Working in Partnership Agreement

### Let Your Light Shine

At St Matthew's we value the important role that staff, pupils, and parents/carers play in ensuring that our pupils are inspired and nurtured to enable them to achieve and let their light shine. Only by everyone working together in partnership will our pupils achieve their full potential.

We ask parents and carers to use this **Working in Partnership Agreement** to talk to their children about the promises and commitments they will make towards learning and towards the school, and to think about how parents and carers will work in partnership with their children and with our staff to provide our pupils with all the support they need to dream big and let their light shine.

The agreement is focused on how staff, pupils and parents/carers will live the values of St Matthew's in the way in which we all work together in partnership for our pupils. Our school values are:



## Our commitment as staff of St Matthew's

### **ASPIRATION**

#### ***As staff we will:***

- See the potential in every child and provide opportunities for every child to shine.
- Celebrate children's academic and personal successes, encouraging them to dream big and have a sense of pride in all that they achieve.
- Provide regular information about academic and social progress to parents via reports and parents' evenings.

### **KINDNESS**

#### ***As staff we will:***

- Be there for children when they need us, walking with them on their journey and putting their needs first in all that we do.
- Build positive relationships with parents and families, making time to listen to their concerns and perspectives and working with them in the best interests of their children.
- Share any concerns we have directly with parents about the progress, behaviour, happiness or health of their children in a kind and timely manner.

### **RESPECT**

#### ***As staff we will:***

- Value every child for the unique gifts they bring and be open-minded, respectful, and welcoming of everyone in our school family.
- Work with parents and children in an open and honest manner, acting with integrity and doing what we say we will do.
- Apply and follow school policies and procedures fairly and consistently.

### **PERSEVERANCE**

#### ***As staff we will:***

- Encourage children to take risks in their learning, to have a positive can-do attitude and to believe in themselves.
- Role model resilience to children, encouraging them to persevere and not to give up when faced with challenges.
- Plan and set school work and homework which challenges children and builds on their prior learning.

## Our commitment as parents and carers of St Matthew's

### **ASPIRATION**

#### ***As parents we will:***

- Always encourage our child to do their best and to take every opportunity they are given to shine.
- Inform school of any new achievements and be proud in celebrating all our child's successes.
- Attend parents' evenings and embrace any opportunities to hear about and discuss the progress and attainment of our child.

### **KINDNESS**

#### ***As parents we will:***

- Support school in the work they do to care for and keep children safe, and talk to our child about how to care for themselves and stay safe.
- Build good relationships with school and inform school of any serious concerns or problems which may affect our child's work or behaviour in a kind and timely manner.
- Be receptive to feedback and ideas shared with us by school to help our child grow and develop.

### **RESPECT**

#### ***As parents we will:***

- Respect the ethos of the school and be respectful when communicating with school staff.
- Be respectful of diversity and difference within our school community and encourage our child to have an open mind towards others.
- Follow the school rules and support the school in its application of school policies and procedures, in particular behaviour, safeguarding and equal opportunities.

### **PERSEVERANCE**

#### ***As parents we will:***

- Encourage our child to give everything a go, to take up opportunities and to believe in themselves.
- Ensure our child attends school regularly, on time, appropriately dressed and with the right equipment to enable them to learn.
- Actively encourage and support our child in completing their homework, encouraging them not to give up when they find things challenging.

## Our commitment as pupils of St Matthew's

### **ASPIRATION**

#### ***As a pupil I will:***

- Always try my best in everything I do and let my light shine.
- Take pride in my work and be proud of all my achievements.
- Listen to feedback from teachers to help me to learn and achieve my goals.

### **KINDNESS**

#### ***As a pupil I will:***

- Be kind and caring to other children, staff and visitors at school.
- Always keep myself and others safe, and let an adult know if I am worried about anything.
- Be open to receiving help from the teacher or other children, as well as helping others whenever I can.

### **RESPECT**

#### ***As a pupil I will:***

- Respect everyone in our school community in the way I speak to and behave towards them.
- Celebrate the differences between all members of our school family, so that everyone feels included and accepted for who they are
- Always follow the school and class rules as well as showing our school values in all I do.

### **PERSEVERANCE**

#### ***As a pupil I will:***

- Not give up when I find things challenging or hard, showing that I believe in myself.
- Come to school on time each day wearing the correct school uniform and bring the correct kit, books, and equipment to school each day.
- Complete the work set by my teacher, whether it is in school or at home, and hand it in on time.