

## Governors

### Skills Audit Overview 2015- 2016

Level of skills and experience within Governing Body	High	<ul style="list-style-type: none"> <li>• Commitment to education for all pupils</li> <li>• Ability to work in a professional manner</li> <li>• Commitment to school's vision and ethos</li> <li>• Basic skills (literacy, numeracy, IT)</li> <li>• Understanding of special educational needs</li> <li>• Chairing a board or committee</li> <li>• Ability to analyse complex issues objectively</li> <li>• Ability to identify problems</li> <li>• Ability to propose and consider innovative solutions</li> <li>• Experience of reviewing the impact of new ideas and initiatives</li> <li>• Ability to learn from failure</li> <li>• To make decisions in the best interests of the pupils</li> <li>• Understanding of current educational policy</li> <li>• Communication skills</li> <li>• Ability to analyse data</li> <li>• Financial planning</li> <li>• Ability to question and challenge</li> <li>• Understanding of safeguarding and child protection</li> <li>• Experience of project management</li> <li>• Experience of performance management</li> <li>• Links with the community</li> <li>• Links with local businesses</li> <li>• Knowledge of local/regional economy</li> </ul>
	Mid/ Low	<ul style="list-style-type: none"> <li>• Procurement, purchasing experience</li> <li>• Previous experience of being a board member in another sector</li> <li>• Experience of chairing a board</li> <li>• Facilities and premises management</li> <li>• Change management</li> <li>• Understanding of strategic planning</li> <li>• Experience of professional leadership</li> </ul>
Recruitment needs	Governors with professional background/experience/skills: <ul style="list-style-type: none"> <li>• Administrative including procurement, purchasing</li> <li>• High/senior level professional with leadership experience</li> <li>• Facilities and premises management</li> </ul>	
Subsequent Appointments (2016 - )	<p><b>Martin Flatman <i>Co-opted</i>:</b> Fmr Ofsted Inspector, Governor at Harmonize Free School responsible for academy growth and new schools</p> <p><b>Louise Evans <i>Appointed Parent</i>:</b> Administrator at Royal Northern College of Music</p>	

	<p><b>Emma Nichol <i>Appointed Parent</i>:</b> Manager of Manchester's Safeguarding Board</p> <p><b>Janette Crump <i>Co-opted</i>:</b> Manager of Care in Mind, fmr Pastoral Lead at St Matthew's and DSL</p> <p><b>Adam Preston <i>Trafford LA Appointed</i>:</b> Administration and secretary of Stretford CLP</p>
Further recruitment Needs	<ul style="list-style-type: none"> <li>• Facilities and premises management</li> </ul>